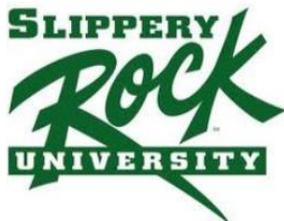




AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Western Pennsylvania Chapter

**ASSP Western Pennsylvania Virtual  
Professional Development Seminar  
April 12, 2022**



Indiana University  
of Pennsylvania

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## Welcome from the ASSP Western PA Co-Chairs

Kelley A. Edmier, MS, CSP

Wayne Vanderhoof, CSP, CIT

Welcome to the 9<sup>th</sup> ASSP Western Pennsylvania Professional Development Conference! We wish it were safe and possible to meet in person, however, we had to make the call at the beginning of the planning stage and the future was just too hard to predict. As safety professionals, we felt best to err on the side of caution. The PDC Planning Committee has worked hard to deliver the best virtual conference possible. Whether you are new to the field, are accumulating knowledge and building proficiency or are a seasoned safety professional, we are confident that you will find plenty of opportunities to gain experience from the best and brightest in the safety community.

We would like to thank the PDC Planning Committee members for their planning efforts, developing materials, doing the publicity, creating materials, lining up and scheduling incredible speakers, lining up diverse sponsors, arranging for CEU's, managing registrations, and all the other preparations that go into hosting a virtual PDC. We are beyond grateful to all our sponsors for their support. Please take time to hear what they have to say during the Virtual Exhibition.

Finally, thanks for supporting the conference with your attendance. Enjoy your day as you join other safety, health, and environmental professionals to learn, network and explore new ideas and knowledge. We look forward to seeing you in person next year!

## Welcome from the ASSP Western PA Chapter President

Fellow Western PA Members, Students and Professionals,

On behalf of the WPA Chapter of the American Society of Safety Professionals thank you for your time and interest in attending this professional conference. While this conference has continued to be a virtual event, we hope you will enhance your skillset by learning from the excellent speakers presenting today. The chapter has endeavored to provide technical sessions during these challenging times, and we hope that we will be able to conduct in-person events in the near future.

The proceeds from the conference includes funding scholarships for members of our student chapters. This year the chapter will award five deserving students from our colleges, a total of \$5000.00 which includes \$2500 from the chapter and a match of \$2500 from Region 8. It is one way to give back to the profession and the future leaders of the safety and health profession.

Thanks to the PDC planning committee for their hard work in planning this event. We could not do this without their efforts.

Enjoy and Be Safe,

Fran Sehn – President – Western PA ASSP Chapter

## Thank You to Our Volunteers

### PDC Planning Committee Members

Kelley Edmier

Wayne Vanderhoof

Jackie Barkus

Cody Bergad

Tracey Cekada

Daniel Finn

Carl Heinlein

Alec Kinslow

Joe Kopko

Justin Koss

Jocelyn Milby

Wanda Minnick

Jillian Tilko

Majed Zreiqat

*Thank you to our Sponsors and Vendors*



2022 Virtual Professional Development Conference

## A Huge Thanks to Our Sponsors and Vendors

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*The Safety Company*



## 2022 ASSP Western Pennsylvania Virtual PDC Session and Speaker Information

### **Opening Keynote Speaker: 8:00 AM – 8:45 AM**

“Selling Safety, Lessons From a Former Front Line Supervisor” (based on his book of the same name)

#### **SPONSORED BY: BCSP**

Speaker: Patrick J. Karol

We are pleased and honored to welcome Patrick J. Karol, Author & President of Karol Safety Consulting, Inc. as our opening keynote speaker. In *Selling Safety*, Pat will kick off our event by explaining the three key characteristics of a successful leader: Vision, Knowledge, and Heart. He will relate these core characteristics to safety leadership and provide actions that can be implemented today.

#### Presentation Abstract

This presentation answers the question that perplexes many safety professionals and supervisors, “How do I get my employees to do what I want them to do?” Selling safety is about making safety personal. This theme runs throughout this presentation. Lessons learned are shared through stories from his experience as an hourly employee, front line supervisor and 20-year safety professional. Pat explains the three key leadership characteristics for making safety personal: Vision, Heart, and Knowledge. Pat relates these core characteristics to safety leadership and influencing employee behavior. In addition, practical actions are provided that can be implemented today including how to apply the “Make Safety Personal” conversation format. This talk is based on his book *Selling Safety, Lessons From a Former Front Line Supervisor*.

#### Speaker Bio

Pat is a former front line supervisor who wore safety as an extra hat. He has more than 25 years of experience as a safety professional, including serving in the corporate safety departments of Delta Air Lines and Aramark. Today, Pat speaks and consults on safety culture. His workshops and talks are designed to help front line supervisors and safety professionals influence the behavior of front line employees by Making Safety Personal. He also speaks to employees about their role in creating a safety culture. Pat shares his stories and lessons learned from his work career as an hourly factory worker, supervisor, and safety professional. Pat is the author of *Selling Safety, Lessons From a Former Front Line Supervisor*. He speaks regularly about his experience at national, regional, and local conferences.

### **Session 101: 8:55 AM – 9:45 AM**

“Making VPP a WIN for the Organization & Your Career”

Speaker: Philip Grubbs

#### Presentation Abstract

There are many different state and federally run Voluntary Protection Plan (VPP) programs. From Federal VPP, fixed site/mobile workforce, and state run plans, how do you decide which plan is right for your organization? This presentation looks at the application process, how to make sure your organization is prepared for a VPP evaluation, items most looked at during a VPP audit including the Minimum Requirements (MR) items that separate "Star" worksites from "Rising Star" worksites. For your career, it creates many opportunities to grow your network of industry leading safety professionals, gain knowledge and experience enabling you to serve as a resource, and take your career and expertise to the next level.

#### Learning Objectives

1. List the differences between OSHA VPP and VPPPA's.
2. Identify the steps to prepare your organization for all the elements.
3. Describe how awards help both the organization and your career.

## Speaker Bio

Philip is an Environmental, Safety, Health, & Security (ESH&S) Manager overseeing Telecommunication, Data Centers, & Mission Critical operations in North America for the Black & Veatch Corporation. His responsibilities include ESH&S advisory on projects from design phase, construction, and commissioning. He has extensive expertise in utility infrastructure, telecommunications, data centers, distributed workforce management, contractor management, and internal policy program development. He proudly serves in an advisory role to OSHA as a Special Government Employee, ASSP/ANSI A10.48, NATE's OSHA Relations Committee, National Wireless Safety Alliance Board of Governors, and his local American Society of Safety Professionals chapter.

## **Session 102: 8:55 AM – 9:45 AM**

### **“MythBusters: Is Everything You Know About OSH Metrics Wrong?”**

Speaker: Pam Walaski

## Presentation Abstract

There has been no shortage of discussions in the OSH community in recent years about how to effectively measure performance. Traditional lagging metrics have been under fire but removing them and relying on leading metrics may not be the answer either. As OSH pros thoughtfully consider how they can create metrics that effectively measure their organization's performance, they are learning that many of the concepts that are currently relied upon to create and manage OSH performance may not be correctly applied. This presentation will explore the role of metrics in performance measurement and debunk some of the myths that keep the OSH profession from moving forward. It will also use the soon-to-be-published ANSI/ASSP Z16 standard as a framework for developing and implementing effective metrics that are based on an organization's risk profile and management system. At the end of the session attendees will understand the challenges with OSH performance measurement and be able to identify a roadmap to put the pieces together for their own organization's unique needs.

## Learning Objectives

By the end of the program, attendees will be able to achieve the following:

1. Attendees will be able to understand the flaws in the currently used methodologies for measuring OSH performance and be able to define the inherent characteristics of effective performance metrics.
2. Attendees will be able to explain how OSH metrics are connected to OSH performance management as well as how they are integrated with an organization's overall performance management.
3. Attendees will be able to compose effective performance metrics that are applicable to their organization based upon the ANSI/ASSP Z16 Standard - Safety and Health Metrics and Performance Measures.

## Speaker Bio

Pam Walaski has been a dedicated occupational safety and health professional for more than 25 years. She is currently a Senior Program Director with Specialty Technical Consultants, Inc. Pam is a Professional Member of ASSP and is currently serving on Society's Finance Committee after recently finishing a 3-year term as Director-At-Large on the Board of Directors. In the past, she was President of the Western PA Chapter and Keystone Area Director for Region VIII as well as a member of the Society Council on Professional Affairs and Administrator of the Consultants Practice Specialty. Pam is a regular contributor to ASSP's *Professional Safety* – her article “The Role of Lagging and Leading Indicators in OSH Performance Measurement” was published in August 2020. She is the Coordinator for Occupational Safety & Health Management Systems Section for the 3rd edition of *The Safety Professionals Handbook* scheduled for publication in the spring of 2022. Her own book *Risk and Crisis Communications; Methods and Messages* was published by John Wiley & Sons in September 2011 and was also an editor on the *Consultants Business Development Guide*, published by ASSP in April 2015. Pam has been a general session presenter at the ASSP Professional Development Conference every year since 2005 and is a frequent presenter at Western PA Chapter events. She also regularly presents at other ASSP-related events, State Safety Conferences, and company safety meetings. Pam was part of the development team and is one of the instructors for the ASSP Risk Assessment Certificate program.

**Session 201: 9:55 AM – 10:45 AM**

**“ASSP Student Section – Current Research”**

Speakers:

**IUP Student Speakers**

Cindy Medford: Worker Safety Perceptions on Marijuana Use

Adam Kriebel: Case Study: Characterization of Occupational Injuries in the Steel Industry

Melanie McConnell and Kristine Kuriger: The Impact of Coronavirus Pandemic and Remote Work on Health and Safety Professionals Well-being and Work Dynamics: A Perception Analysis

Mark Ciufu: Fatal Flaw: OSHA Stagnation with Workplace Fatality Reduction

Colleen Cranny: Challenges for the Low-Wage Residential Healthcare Workers Amid COVID-19

Jason Harding: The Perceived Impact of Hitch Length on Safety Motivation in the Oil and Gas Industry

Alternate: Jennifer Demchak: Assessment of Faculty Well-Being at Pennsylvania State System of Higher Education Institutions (PASSHE)

**SRU Student Speakers**

Isiah Canterbury & Chase Hoffman: How Robots impact occupation injuries and illnesses

Samantha Graham & Olivia Marcoz: Movie set safety - The impact of makeup, stunts, and costumes on actor safety.

Ryder Rust & Christian Woodside: Lockout tagout hazards associated with robots in manufacturing

Presentation Abstract

Learn about current research in Safety Sciences! Students from Indiana University of PA and Slippery Rock University will present current or recent research conducted on a variety of topics.

Learning Objectives

1. Identify current lines of research within Safety Sciences.
2. Recognize different methodologies used within Safety Sciences research.

**Session 202: 9:55 AM – 10:45 AM**

**“Fundamentals of Safety Leadership for Oil and Gas”**

Speakers: Brandon Takacs and Tiffany Rice

Presentation Abstract

West Virginia University Safety and Health Extension will present on their newest OSHA Susan Harwood Grant – Fundamentals of Safety Leadership for Oil and Gas. During this presentation attendees will learn about the initial FSL Curriculum developed by the Center for Construction Research and Training, how WVU modified the curriculum to fit another industry, training opportunities and how to be involved with future grant applications.

Learning Objectives

1. Identify the five critical safety leadership skills.
2. Apply safety leadership skills to oil and gas workplace hazard scenarios.
3. Discuss how to become involved with the Fundamentals Safety Leadership training program.

## Speaker Bios

**Brandon Takacs, CSP, NRC-WVU OTIEC Director** - Brandon is an Associate Professor and serves as Director of the OSHA education center at West Virginia University. Mr. Takacs has worked on several OSHA Susan Harwood grants and his various roles have included the following: principal investigator, co-investigator, curriculum development, training, and assessment of learner outcomes including survey and test development and evaluation. Brandon currently serves nationally on the Executive Committee for OSHA education centers and the ANSI A10 Construction and Demolition Standards Committee.

**Tiffany Rice, CSP Assistant Professor, West Virginia University** - Tiffany is an Assistant Professor with West Virginia University, serving as a safety and health specialist for the oil and gas industry. She serves as Program Administrator for the SafeLand accrediting organization at WVU and the Assistant Director of the National Resource Center OSHA Training Institute Education Center. Her teaching, service and research initiatives focus on oil and gas safety, specifically orientation programs, training young workers, and job safety analysis. She serves as an advising board member of the Appalachian STEPS Network and co-authored the OSHA ATV/UTV e-tool for oil and gas workers.

## **Virtual Exhibition: 10:55 AM – 11:40 AM**

### **Sponsors & Speakers**

BCSP – Jessica Richardson

Safety Performance – John Kowalski

Eaton – Kevin Miller

OSHA Consultation – John Mulroy

## **Special Session: 11:40 AM - 12:15 PM**

### **“American Red Cross Disaster Response Logistics During the Pandemic”**

Speaker: Lauren Ulrich

Presentation Abstract

Red Cross Disaster Logistics teams mobilize the Red Cross responder workforce and ensure relief operations are equipped with the supplies, services, vehicles, equipment, technology, and facilities needed to meet the immediate disaster caused needs of impacted individuals, households, and communities.

Learning Objectives

1. Explain how the Disaster Logistics Team supports a disaster relief operation (DRO).
2. Identify how the COVID-19 Pandemic impacted responder mobilization and material resourcing.
3. Identify how you might become involved as a volunteer.

Speaker Bio

Lauren Ulrich is the Executive Director, Operations Management and Logistics, for the American Red Cross. In this role, Lauren leads the teams necessary to carry out the key functions for major Red Cross relief operations including incident command, operations management, planning, logistics, finance, and external relations. She and her team are

responsible for the readiness, planning, resourcing, and implementation of scalable response operations to meet the needs of disaster clients for large-scale Red Cross domestic disaster operations, including across all U.S. States, Territories, and Commonwealths.

Prior to joining the Red Cross, Lauren served in the United States Marine Corps as a Logistics Officer. She earned a Bachelor of Arts in International Affairs from Marquette University, a Master of Science in General Administration from Central Michigan University, and a Masters in Emergency Management from the University of Richmond. She is a member of the Editorial Review Board for the Journal of Supply Chain Management, Logistics and Procurement.

Over the course of her 18+ years of public service, Lauren has participated in a multitude of crisis operations ranging from Operations Enduring and Iraqi Freedom; to international disaster response operations, including the Haiti Earthquake, Typhoon Haiyan, and Alberta Floods; to domestic disaster response operations, including Hurricane Sandy, Michigan Water Crisis, Hurricane Harvey, and California Wildfires.

### **Session 301: 12:45 PM – 1:40 PM**

#### **“Journey to Safety Performance Excellence”**

Speakers: Dan Wesolowski, CSP, P.E. and John Kowalski, CSP

#### Presentation Abstract

Learn how to integrate human and organizational performance principles and tools into a safety program to improve and sustain safety performance. A case study at a large manufacturer of turbomachinery equipment will be used to as an example to demonstrate the process.

#### Learning Objectives

1. Using human performance tools to reduce error and risks to hazards before, during and after each task.
2. Improve awareness of hazards and controls to reduce or eliminate associated risks.
3. Enable safety leaders to perform effective safety conversations to build trust among the organization.

#### Speaker Bios

**Dan Wesolowski C.S.P., P.E.**, Director, Global Environmental, Health & Safety, the Elliott Group - Dan has led the Environmental, Health & Safety Management function at three iconic Pittsburgh companies, including his current role as Global Director, EHS for Elliott Group. He has over 40 years of EHS Management experience in manufacturing, utility, energy, and service environments. He has a passion for coaching teams to achieve excellence and providing solutions to complex challenges. Dan earned a B.S. in Chemical Engineering from the University of Pittsburgh and is a member of ASSP.

**John Kowalski C.S.P.**, President Safety Performance LLC - President of Safety Performance LLC with over 40 years' experience in safety, human and organizational performance. John held various safety positions at many electrical power generation stations (nuclear, coal, gas, oil and hydroelectric). His latest paper “A Systematic Approach to Safety Performance” was published by the ASSP. He has a passion for helping others to be successful.

### **Session 302: 12:45 PM – 1:40 PM**

#### **“Worker’s perception of Person In Charge (PIC) leadership under the framework of the leadership intelligence model”**

Speaker: David Renz, CSP

## Presentation Abstract

The presentation will share results of a scientific mixed method safety study evaluating the association of worker's perception of Person In Charge (PIC) leadership under the framework of the leadership intelligence model and its dimensions (emotional, spiritual, and rational) with both safety climate and safety participation in the Oil & Gas Extraction Industry.

## Learning Objectives

1. Define leadership intelligence and distinguishing between rational, emotional, and spiritual intelligence.
2. Recognize the understanding of workers' perception regarding on-site leadership.
3. Application of key learnings to attendees to their own job site.

## Speaker Bio

David Renz is an Environmental Health and Safety Manager with more than 29-years of industry experience. He has worked for Fortune 100 and private companies including Mobil Chemical, Honeywell International, Armstrong World Industries, Noble Energy, and EdgeMarc Energy. In 2019, he transitioned from industry and accepted an Assistant Professor position teaching Safety Management at Slippery Rock University. In 2020, he established BruinCreek Solutions, a HSE consulting firm that currently serves customers in the Oil & Gas and Manufacturing sectors. Additionally, he is pursuing a doctorate in safety sciences at Indiana University of Pennsylvania.

## **Session 401: 1:50 PM – 2:45 PM**

### **“Workplace Ototoxicants”**

Speakers: Nicholas "Cody" Schaal

## Presentation Abstract

Recent research has revealed toluene, xylene, jet fuel, lead, and cadmium, among other common contaminants found in workplace environments, also referred to as ototoxicants, may exacerbate hearing loss either alone or in combination with noise exposure. As a result, this poses challenges in determining hearing conservation program (HCP) effectiveness because auditory disability may be more complicated than the HCP components that involve only achieving acceptable continuous noise levels <85 dBA, implementation of personal protective equipment, or controlling impulse noise below 140 dBP. During this presentation, we will explain the definition of ototoxicants, describe results of previous studies investigating ototoxicants, and describe occupational hygiene guidance to prevent adverse effects associated with ototoxicants.

## Learning Objectives

1. List noise and chemical OELs and their basis for promulgation.
2. Explain the definition of ototoxicants and the mechanisms of action.
3. Recognize occupational hygiene organization guidance regarding Ototoxicants.

## Speaker Bio

Nicholas “Cody” Schaal, Ph.D., CIH, CSP, Serves in the U.S. Navy as an Industrial Hygiene Officer. Currently serving as the Safety and Environmental Officer in Charge of the 3D Marine Logistics Group for the U.S. Marine Corps in Okinawa Japan. Lt. Cmdr. N. Cody Schaal is a U.S.

Navy Industrial Hygiene Officer. In 2016 he earned a Doctor of Philosophy in Safety Sciences from Indiana University of Pennsylvania. From 1996-2005 he worked in the U.S. Air Force Bioenvironmental Engineering career field in several industrial hygiene, environmental, and program management roles ensuring force health protection. After joining the U.S. Navy, he served in a variety of assignments from 2005 to present at Environmental and Preventive Medicine Unit 2, USS ENTERPRISE, and several naval hospitals providing safety, environmental, radiation, and occupational health support. Additionally, he served as assistant professor and the Master of Science in Public Health program director at Uniformed Services University and Deputy Director for the Environmental Health Effects Laboratory at Naval Medical Research Unit Dayton. He is currently the Safety and Environmental Officer in Charge of 3d Marine Logistics Group where he provides Safety and Occupational health (SOH) and Environmental support to 13 Major Subordinate Elements and leads 140 safety professionals by providing technical advice, direction, and guidance regarding SOH matters. Lt. Cmdr. Schaal's research interests include chemical induced hearing loss and exposure assessment techniques. He has been a member of AIHA and specifically, the AIHA noise committee since 2017. Lt. Cmdr. Schaal is a Certified Industrial Hygienist and Certified Safety Professional.

**Session 402: 1:50 PM – 2:45 PM**

**“Business Skills for Safety Pros: Understand the Business First”**

Speakers: Camille Oakes

Presentation Abstract

If you want to advance safety in your organization, you must understand your business first. In this session, you will learn the five essential business skills every OSH Professional needs to master. Build your business knowledge to improve your safety performance.

Learning Objectives

1. The attendees will summarize the benefits of understanding business skills to their role as a safety professional.
2. The attendees will recall five business skills that will improve their ability to advance safety in their organization.
3. The attendees will assess their level of business acumen in their own organization.

Speaker Bio

Camille Oakes is a safety expert and thought leader (and fantastic podcast guest) who holds a B.S. in Safety Science from Embry-Riddle Aeronautical University, and a Masters of Engineering in Advanced Safety and Engineering Management from the University of Alabama at Birmingham. She also owns a collection of meaningful industry acronyms, including a Certified Safety Professional (CSP). In her career, she has specialized in supply chain and logistics, with focused dives into manufacturing, production, oil, and gas, chemical, and more. Camille is also a frequent and sought-after speaker at safety and industry conferences, and the author of a cool and fun safety newsletter that might even make you laugh!

**Session 501: 2:55 PM – 3:50 PM**

**“Manufacturing and Society Demand Both Safety and Productivity”**

Speaker: Mark Eitzman

## Presentation Abstract

The safest manufacturers in the world are also the most productive. We'll share the research on that fact and how top performers do that and what they have in common? What drove them to demand and attain this success that defies the traditional thinking that to be "safe" we must slow down and sacrifice productivity? Business measures just about everything today, so how do we put numbers on the very broad concept of manufacturing safety that takes into account safety culture, policies/procedure and technology/techniques?

## Learning Objectives

1. Describe the discrepancies in manufacturing safety performance from company to company or plant to plant, despite the existence of common laws and regulations that apply equally to them all. And what recent developments are driving companies to now strive for excellence after decades of apathy.
2. identify the common attributes of the top performers and show you how you can assess and baseline your facility against them.
3. Explain justification for machine safety investments with a tool that captures the benefits in safety and productivity in a report that puts the gains into real fiscal return on investment (ROI).

## Speaker Bio

Mark Eitzman, Safety Applications and Project Management, Integrated Mill Systems - Mark is responsible for helping IMS's clients properly apply machine safety technologies and attain regulatory compliance while maximizing manufacturing productivity. In this role, Mark provides consultation and solution engineering that integrates safety into automation machine controls and people/machine collaboration applications. Mark has been in the automation industry for over 37 years and joined IMS in 2020. Prior to his current position, Mark was with Rockwell Automation for over 30 years, in various commercial, product and business management roles. Mark earned Bachelor of Arts degree in Management from Malone College in Canton, Ohio, a Certificate of Industrial Distribution Management from Texas A&M University and a Certifications in Machine Safety and Industrial Cybersecurity from TUV Rheinland.

## **Session 502: 2:55 PM – 3:50 PM**

### “Nanotechnology”

Speaker: Kevin Dunn

## Presentation Abstract

This presentation will discuss the background of nanomaterial in health & safety. It will look at where nanomaterial, including engineered nanomaterials are found. Additional discussion will be on the benefits and upcoming uses of nanomaterials. Focus will be on occupational exposure limits of nanomaterial and their related hazards, health effects, and routes of exposure.

## Learning Objectives

1. Identify where nanomaterials, including engineered nanomaterials can be found.
2. Describe the upcoming uses and benefits of nanomaterial.
3. List occupational exposure limits of nanomaterial, their related hazards, health effects, and routes of exposure.

## Speaker Bio

Dr. Dunn is a mechanical engineer and a CIH with the Division of Field Studies and Engineering, NIOSH in Cincinnati. He joined NIOSH in 1997. He has done research investigating ways to control worker exposure to air contaminants across a broad range of industries and applications. He has published research on controlling carbon monoxide exposure from gasoline powered engines, controlling exposure to refractory ceramic fibers during machining, assessing wild land firefighter exposures, and evaluating controls for advanced manufacturing processes. Dr. Dunn is currently working in the COVID-19 Reopening Technical Assistance Branch to help develop and share information on resuming business safely.

## **Closing Keynote Speaker: 4:00 PM – 5:00 PM**

“How To Talk To Anyone”

Speaker: Rob Lawless

## **SPONSORED BY: BCSP**

We are pleased and honored to welcome Rob Lawless, as our ending keynote speaker. Mr. Lawless will close the meeting with a conversation about, *How to Talk to Anyone or Creating Empathy through Conversation if you'd like to take a DEI approach.*

Have you ever felt lonely? Like no one could relate to you? Like your days were starting to blend together? Human connection can help you feel like you belong, it can increase your sense of perspective and it can open the doors to opportunities you never would have imagined! In this session, you will learn from Rob Lawless, a man on a mission to spend 1 hour, 1:1, with 10,000 different people. You will hear how he has encountered his new friends in places far away from where he has met them, what he has learned from meeting the victim of a mass shooting and how he ended up lobster diving with internet personality, Zach King. Furthermore, you will practice connecting with each other using the FORD framework (family, occupation, recreation, dreams) in 1:1breakouts! You will learn the importance of goal setting and reflection in connection, and afterwards will feel confident in unlocking the true potential of relationships!

## Speaker Bio

Rob Lawless, no credentials, Founder of Robs10kFriends - On a mission to spend 1 hour, 1:1, with 10,000 different people, Rob Lawless delivers presentations with an incredibly unique perspective. Over the last 6 years, he has met over 4,800 people from across 85+ countries, sharing their stories on his Instagram, @robs10kfriends. His mission is encouraging you to be more intentional about connection and to treat it as an experience rather than a transaction. Rob's experience includes speaking with everyone from CEOs to celebrities to students to everyday people who have overcome extreme circumstances. He has been featured by press sources like the Kelly Clarkson Show and the TODAY Show, and regularly shares his insights through podcasts and speaking gigs. Rob believes that every human interaction holds the potential to change your life; potential you can start capturing today! Rob is a Finance graduate from Penn State who worked at Deloitte Consulting and the venture-funded RJMetrics before taking his mission of connection full-time.

## Final Thoughts and Important Information

The ASSP WPA 2022 Virtual PDC Planning Committee Members would like to thank everyone for their support of this event. The networking, sharing, gaining new knowledge, providing student scholarships, and giving back amongst the safety community is what its all about and we could not do it without you!

**Recorded Sessions:** Did you have trouble choosing between two time conflicting sessions? Don't worry, we have you covered! An email with the list of Session Recordings with links to each recorded session will be sent to you shortly after the PDC event. This will allow you to view any sessions you missed as well as those you may wish to see again. This material is for registered attendees only.

**CEU's:** CEU's from ASSP for this conference will take approximately 6-8 weeks to be awarded and recorded in their system. Attendees can receive their transcript by logging into their account at <https://www.assp.org/> or by calling our customer service department at 847-699-2929.

CEU's are only issued for the sessions and participation at the conference on April 12, 2022. No CEUs will be issued for watching the recordings.

**Survey Reminder:** There will be a post event survey sent out via email. Please take the time to respond. We are already thinking about the 2023 (hopefully in-person) PDC and need your thoughts and input.

**New ASSP Student Chapter:** Finally, we welcome and look forward to including and participation from the newly minted Thiel College ASSP Student Chapter in the event next year.

Congratulations!



**Thank you for making the 9<sup>th</sup> Annual Western PA Professional Development Conference a great conference! See you next year! (Hopefully in person!)**