



**Company Description:**

*Privately owned & located in the idyllic small town of Warren PA, Crossett Inc.* is an industry leading transporter of petroleum-based products. We've been supplying safe, reliable fuel transportation to hundreds of customers since 1928 and the list keeps growing. As a forward-thinking company with old-fashioned values we have earned the reputation of being a High-Value carrier through our focus on customer service, our attention to details & emphasis on safety.

**Position Specific Responsibilities:**

- Manage DOT & Drug/Alcohol testing to maintain full compliance.
- Accident Management, Safety Education & Coaching
- Instruct employees regarding company and DOT regulations, penalties for infraction of rules and safety policies/procedures. Provide immediate coaching when required.
- Build meaningful and lasting relationships with others to relate to personnel contributing to the retention of valuable employees.
- Conduct accident investigations, root cause analysis, follow-up and closure of each. Leverage learning across the organization for all transportation accidents involving company personnel and/or equipment.
- Remain current with changes of laws/regulations in industry & implement necessary changes.
- Ensure timely renewals of all driver qualifications such as CDL licenses, proper endorsements, medical cards, etc.
- Monitor, document and coach on driver violations of state, federal, local or company laws/policies/regulations, including abuse of hours of service and out of service issues.
- Maintain a dedicated focus on driver success.
- Enhance the culture of personal responsibility to safety.

**Skills & Competencies:**

- Knowledge of the petroleum delivery process preferred.
- Operates with a hands on leadership style.
- Ability to communicate effectively with all customers, management and reporting employees.
- Excellent problem solving & conflict resolution skills.
- Aptitude to coordinate with other departments as needed.
- Effective oral, written & interpersonal communication skills with the ability to influence.
- Skilled in handling multiple priorities, meeting critical deadlines & excels in follow-through.
- Ability to create a results driven *Safety Culture* in a team oriented environment.
- Must exercise confidentiality.

**Education/Requirements:**

- Bachelor's Degree or Equivalent Business Experience Required
- Verifiable experience in a safety role within a transportation/logistics company (tanker background preferred)
- DOT, DMV, & FMCSA Compliance Experience
- Management & Leadership Experience
- Willingness to travel to terminals throughout Pennsylvania, New York & Ohio.

**Benefits:**

- Top-Notch Benefits that are affordable - Medical/Vision/Dental/Disability/Life
- Paid Time Off & Company Funded 401k

**Interested applicants should send a cover letter and resume to [AlexK@crossettinc.com](mailto:AlexK@crossettinc.com).**